

Madison AI (PTY) LTD

REG No.: 2023/695529/07

Madison AI (PTY) LTD Trading as: MAI Health

Registration No.: 2023/695529/07 Websites: www.maihealth.shop

Contact: +27 69 830 4189

Location: Northern Suburbs, Cape Town, Western Cape, South Africa

MAI Health Outlet Agreement 2024 ADDENDUM TO THE INTERNATIONAL AGENT CONTRACT

Effective Date: 01 August 2024

1. Pricing for Courses

- Our monthly course subscription is priced at \$99 USD.
- Our yearly course subscription is priced at \$1089 USD, which includes one free month.

2. Minimum Monthly Sales Requirement

- International agents must sell at least 3 subscriptions per month.
- International agents must onboard three high-quality agents to their team each month until the team meets company performance standards.
- International recruiters must ensure their team completes a minimum of 5 sales per month.

3. Sales Growth Target

- Agents are expected to achieve a 10% monthly sales growth.
- All active sales agents are compensated exclusively through commissions on active subscriptions.

4. Seller Fee

• Agents are required to pay a monthly seller fee of \$11.99.

- Quality Control: The seller fee helps attract serious and professional sellers, ensuring that only committed individuals represent our products.
- Brand Protection: The fee maintains high standards among sellers, protecting the company's brand and ensuring a positive customer experience.
- Shared Responsibility: The fee contributes to operational costs, providing mutual benefits through tools, support, and marketing initiatives.
- Accountability: The fee encourages dedication and performance, reflecting the agent's investment in the business partnership.

5. Automatic Termination

MAI Health reserves the right to terminate any agent's agreement at any time, without explanation. Automatic termination will occur if any of the following conditions are met:

- Any unethical behavior, as determined by Madison AI, will result in immediate termination without notice or compensation.
- Selling fewer than 1 subscription per month for three consecutive months.
- Failure to make the monthly seller fee payment by the due date.
 To reinstate a terminated agreement, a new contract will need to be signed.

6. Training and Marketing Support

- MAI Health has launched a training portal for all recruiters and agents on the MAI Health
 website at <u>www.maihealth.shop</u>. Access codes will be provided upon completion of the
 onboarding process.
- Agents must attend weekly training sessions every Wednesday at 19:00 SAST (GMT+2).
- Recruiters must attend recruitment meetings every Tuesday at 19:00 SAST (GMT+2).
- MAI Health provides support Monday to Friday, from 6:00 AM to 6:00 PM SAST (GMT+2).
- Marketing materials, such as videos, testimonials, and training resources, are provided.
- Agents must use only company-approved marketing content. Unauthorized personal
 websites or e-commerce activities related to MAI Health products are strictly prohibited and
 may result in immediate termination of the agreement.

7. Discounts

 Agents and recruiters may offer discounts on subscriptions; however, the amount of the discount will be deducted from their commissions.

8. Acknowledgement

By entering this agreement, agents agree to:

- Adhere to company guidelines, marketing strategies, and pricing policies.
- Avoid making false claims or misrepresenting product information.
- Follow company social media policies and respect other agents' clients.

• Any behavior negatively affecting the company, its agents, or its products will result in immediate termination.

9. Commissions

- Agent Commission: Agents earn a recurring monthly commission of \$19 for each active client subscribed to MAI Health Courses. Commissions are only paid on active client subscriptions, and agents are responsible for ensuring clients remain engaged and subscribed.
- Recruiter Commission: Recruiters earn a recurring monthly commission of \$9 for each active agent client subscribed to MAI Health Courses. Commissions are only paid on active client subscriptions, and recruiters are responsible for ensuring their team of agents performs well.
- **Commission Payout:** Commissions are paid monthly on the 25th. As this is an international payment, it may take some time to clear in agents' accounts. All commissions are processed on the 25th, and agents can expect the funds to be available shortly thereafter.

10. Recruiters

Recruiter Commission: Recruiters earn a recurring monthly commission of \$9 for each active
agent client subscribed to MAI Health Courses. Recruiters are responsible for ensuring their
team of agents performs well. If an agent's client unsubscribes, the recruiter will no longer
receive commissions.

11. Compliance and Responsibilities

- MAI Health reserves the right to terminate agreements immediately if any agent engages in activities inconsistent with company standards.
- Agents must maintain regular communication with their team leaders. Accumulating three communication failures will result in suspension or termination.
- Agents are required to post daily marketing materials provided by MAI Health on their personal social media accounts.
- Male agents are responsible for onboarding individuals into the MAIH Men's group, while female agents are responsible for onboarding individuals into the MAIH Women's group.
 These communities promote health awareness and generate leads.
- By signing this agreement, agents agree to maintain the confidentiality of company information and refrain from disclosing proprietary or sensitive details.

We value your commitment to these terms and look forward to building a successful partnership.
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Agent / Outlet Representative:
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CEO, MAI Health: